

ACCREDITATION 2008



Anderson University

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Results of the Spring 2007 Staff Survey



Steering Committee (left to right): Andrea Koepke (chair), Blake Janutolo, Ronda Reemer, Mike Wiese, Brent Baker, Carl Caldwell. (Not shown): Pat Griffin, David Sebastian.

Last spring you participated in a staff survey which examined your perspective on important issues facing Anderson University. In particular, you were asked to lend your academic perspective on the mission of the institution, diversity issues, work related responsibilities, etc. This information will be used within the Higher Learning Commission Self Study to provide data to substantiate our compliance with accreditation requirements, demonstrate our desire to investigate and analyze differing points of view and incorporate your input as we consider future initiatives. Therefore, the Steering Committee would like to share some of the results of the staff survey conducted during the spring of 2007. Additional questions will be reported in future newsletters.

Responses Received: 112

The mission of Anderson University is clearly articulated. Mean = Generally Agree (1.53), Median = 1.00, Mode = Strongly Agree (1), Standard Deviation = 0.55

Strongly Agree	Gen. Agree	Uncertain	Gen. disagree	Strongly disagree
50%	47.3%	2.7%	0%	0%

I understand the mission of Anderson University. Mean = Strongly Agree (1.42), Median = 1.00, Mode = Strongly Agree (1), Standard Deviation = 0.53

Strongly Agree	Gen. Agree	Gen. disagree	Strongly disagree
59.8%	38.4%	1.8%	0%

The University's mission effectively informs lifestyle and working relationships within the community. Mean = Generally Agree (1.92), Median = 2.00, Mode = Generally Agree (2), Standard Deviation = 0.73

Strongly Agree	Gen. Agree	Uncertain	Gen. disagree	Strongly disagree
28.8%	52.3%	17.1%	1.8%	0%

The people with whom I work are strongly committed to the mission of Anderson University. Mean = Generally Agree (1.63), Median = 2.00, Mode = Strongly Agree (1), Standard Deviation = 0.70

Strongly Agree	Gen. Agree	Uncertain	Gen. disagree	Strongly disagree
46.4%	46.4%	4.5%	2.7%	0%

Overall, I believe Anderson University is an institution of integrity. Mean = Probably Yes (1.44), Median = 1.00, Mode = Definitely Yes (1), Standard Deviation = 0.67

Strongly Agree	Gen. Agree	Uncertain	Gen. disagree	Strongly disagree
64%	29.7%	4.5%	1.8%	0%

Providing me with an opportunity to be a part of a racially diverse Christian community is important to the University. Mean = Probably Yes (1.69), Median = 1.00, Mode = Definitely Yes (1), Standard Deviation = 0.85

Strongly Agree	Gen. Agree	Uncertain	Gen. disagree	Strongly disagree
50%	36.6%	8.9%	3.6%	0%

My experience reflects the University's efforts toward promoting the dignity and worth of all individuals. Mean = Probably Yes (1.69), Median = 2.00, Mode = Definitely Yes (1), Standard Deviation = 0.82

Strongly Agree	Gen. Agree	Uncertain	Gen. disagree	Strongly disagree
48.2%	40%	6.4%	5.5%	0%

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Results of the Spring 2007 Staff Survey, CONTINUED

Agree or Disagree? The campus community is free from racial tension and/or conflict. Mean = Generally Disagree (2.25), Median = 2.00, Mode = Generally Agree (2), Standard Deviation = 0.71

Strongly Agree	Gen. Agree	Gen. disagree	Strongly disagree
9.1%	63.6%	20.9%	6.4%

Agree or Disagree? Persons at Anderson University seldom encounter (are victims of) racial and cultural discrimination. Mean = Generally Agree (2.34), Median = 2.00, Mode = Generally Agree (2), Standard Deviation = 0.91

Strongly Agree	Gen. Agree	Uncertain	Gen. disagree	Strongly disagree
17.3%	44.5%	25.5%	12.7%	0%

The University treats staff fairly through its employment policies. Mean = Generally Agree (1.96), Median = 2.00, Mode = Generally Agree (2), Standard Deviation = 0.90

Strongly Agree	Gen. Agree	Uncertain	Gen. disagree	Strongly disagree
30.4%	54.5%	6.3%	7.1%	1.8%

At Anderson University, people are responsible and held accountable for doing what they say they will do. Mean = Generally Agree (2.03), Median = 2.00, Mode = Generally Agree (2), Standard Deviation = 0.85

Strongly Agree	Gen. Agree	Uncertain	Gen. disagree	Strongly disagree
26.8%	50.9%	16.1%	5.4%	0.9%

How are we progressing on the Self Study?

By the end of Semester I, all criterion committees will have submitted the first draft of their proposed chapters. The Steering Committee is carefully reviewing these submissions and referring them back to the committees for revision. The review of the second draft will begin in January. Our self study

writing needs to be completed by August 15, 2008 to allow sufficient time for the Office of Publications to format the text, add tables and pictures, bind, and distribute to the appropriate individuals. We are on a short time line.

The Higher Learning

Commission is currently asking Anderson University for input concerning the type of individuals we would like to have on our visiting team. We anticipate hearing the composition as well as the names of our team members around the middle of the spring

semester. As soon as we know who will be coming, we will make contact with the chair and begin to establish the agenda.

Thank you for your continued support.

—The Steering Committee

Info from the National Survey of Student Engagement.....

NSSE users ask the question, "What is the one thing we should do to increase student engagement and success on our campus?" NSSE's answer: Make it possible for every student to participate in at least two high impact activities, one in the first year and one later related to their major field. What is a high impact activity? Well, they include studying abroad, participating in research with a faculty member, internships, culminating senior experiences, being a part of a learning community, etc.