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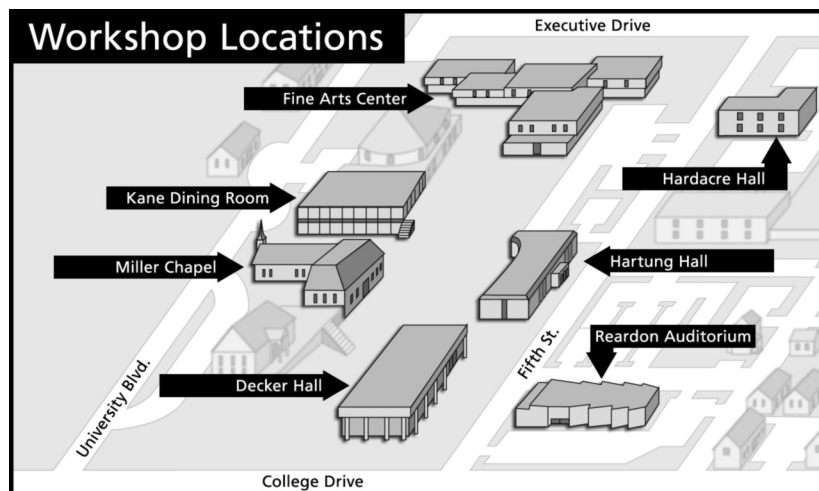
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Workshop Schedule and Locations

SPEAKER(S)	TOPIC	LOCATION	TIME(S) — FRIDAY, NOV. 9		
			11 a.m.-noon	noon-1 p.m.	2:30-3:30 p.m.
Ms. Daveta J. Saunders Ms. Zion Preston	The Double Minority Factor: Minority Women in Leadership	Reardon Lobby	X		X
Mrs. Tammy A. Hall	Leaving a Trail: The Importance of Mentoring Minority Women in Higher Education	Hardacre Hall — Patterson Room	X	X	
Rev. Leroy Barber	African-Americans in Mission — A Legacy of Service	Miller Chapel		X	
Ms. Allyn Samuel Mr. Keith Spencer	A Multicultural Journey in Christian Higher Education	Miller Chapel	X		
Mr. Scott R. Martin	Being White in America	Miller Chapel			X
Rev. Obadiah Smith Jr.	A Peacock in the Land of Penguins: A Tale of Diversity and Discovery	Hartung 101		X	X
Ms. Michaela Gregory Ms. Stephanie Gregory Mr. Chad Brennan	So What Now?	Fine Arts 101	X		
		Kane Dining Room			X
Dr. Venessa A. Brown	Titanically Speaking: Sink or Swim	Decker 133	X	X	
Rev. Benjamin Santiago	Coming to America: Ethnic and Identity Development	Fine Arts 168			X
Ms. Elena Yee Ms. Kellie Hicks	A Collective Conscience: The Racial Equality and Justice Group (REJ)	Hartung 104		X	X
Mr. James M. Singletary Mrs. Trudy Singletary Ms. Elaine Blair	Social Justice Quilt	Hartung 167	X		
		Fine Arts 267			X



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Workshop Descriptions

The Double Minority Factor: Minority Women in Leadership

Presenters: Ms. Daveta J. Saunders and Ms. Zion Preston

We often address the topics that minorities in leadership have to face because of their race, but how often do we address how to overcome the obstacles of the minorities in leadership who are classified as a “double minority” because they are also women? This workshop will address identification with oneself in the eyes of God using biblical examples of women in leadership in the Bible, as well as identification of oneself as a double minority. Through this process of identification, we will discuss the benefits of being a double minority and how this benefits others under one’s leadership. This workshop includes an assessment to identify one’s personal leadership style, highlighting personal strengths and weaknesses as a leader.

Leaving a Trail: The Importance of Mentoring Minority Women in Higher Education

Presenter: Mrs. Tammy A. Hall

“Do not go where the path may lead, go instead where there is no path and leave a trail.” —Ralph Waldo Emerson

The number of minority students, particularly African-Americans, Hispanics, Native Americans, and to some extent Asian-Americans, despite increases in their rates of high school completion in higher education, is disproportionately low. Universities across the country continue to make efforts to recruit and retain students of color without giving proper consideration to socialization and satisfaction issues of women and minority students. Where do women and minority students fit in at institutions dominated by men, especially white men? Using information from a proposed study, your presenter will discuss how mentoring and effective mentoring programs can help the socialization process, to close that gap, and to develop academically and socially successful students. There is a critical importance placed on the mentoring relationship for women and minorities in higher education. According to studies by Wright & Wright and other researchers in the field, “by not mentoring, we are wasting talent.” We educate and train, but don’t nurture. The word “mentor” comes from Greek mythology and describes the principle of offering wisdom and support to someone with less experience. However mentoring is defined, one of the most important outcomes is for the student being mentored to be able to have the esteem, fortitude, and ability to make a difference in society and finding where they fit best. This session is designed to use an interactive format which will allow students to share knowledge, information, and perspectives on developing and assessing mentoring programs in higher education and beyond.



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Workshop Descriptions

African Americans in Mission — A Legacy of Service

Presenter: The Rev. Leroy Barber

This is a workshop that shows the importance of having minorities, specifically African-Americans, in missions. The Rev. Leroy Barber gives a historical view of people of color as it relates to ministry and a biblical perspective that challenges the individualistic faith that is so prevalent in today's Christian demographic. He documents specific missionaries as an illustration of how people of color have influenced the mission field over the years. This workshop outlines the great need for African-Americans to be involved in missions and dismantles the excuses often given for not participating. Participants will walk away from this workshop being challenged to view their faith in a holistic way to include serving others. They will be encouraged by the biblical minorities in missions and motivated to put their faith into action through the tangible examples found in the presentation.

A Multicultural Journey in Christian Higher Education

Presenters: Ms. Allyn Samuel and Mr. Keith Spencer

How does one make the successful transition from student to staff member in an institution of higher learning? Presenters will share their personal stories on this topic. They will focus on how they came to attend a Christian university as students, then moved into leadership roles as mentors for others. They will also share about the challenges of making such a transition, especially as minority students. Questions and sharing from participants will be encouraged.

Being White in America

Presenter: Mr. Scott R. Martin

Scott Martin brings a unique perspective to being white in America. Coming to the United States from East Africa to attend college, Martin will explore privilege and responsibility for European Americans. As a "white guy" from Africa, Martin will explore the construct of race and the hope of change through knowledge from his unique perspective. Expect to laugh, learn, and speak up in the time together. Ignorance is welcome here.



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Workshop Descriptions

A Peacock in the Land of Penguins: A Tale of Diversity and Discovery

Presenter: The Rev. Obadiah Smith Jr.

This workshop will seek to build awareness of differences and similarities between groups as well as individuals; to find common ground as well as enriching differences of style, perceptions, and perspectives. This session is designed to enhance participants' appreciation for people who are "different" and help them work comfortably with a wide variety of individuals.

So What Now?

Presenters: Ms. Michaela Gregory, Ms. Stephanie Gregory, and Mr. Chad Brennan

Are you learning great things and feeling inspired to make a difference? This workshop will help you discern how to put into action the things you have learned thus far. Get ideas from the staff at ReNew Partnerships, a ministry that works to promote cross-cultural unity in the body of Christ. Anyone is welcome and should come prepared for a relaxed environment where we will be learning from each other by sharing ideas of how we can move forward together to make a difference on campus and in all areas of our lives.

Titanically Speaking: Sink or Swim

Presenter: Dr. Venessa A. Brown

The journey to cultural competency is a long and conquerable one with no free rides. This workshop is designed to challenge and strengthen the cultural competency and leadership abilities of students. Participants will come to see themselves as integral players in the pursuit of a genuinely multicultural Christian community.

Coming to America: Ethnic and Identity Development

Presenter: The Rev. Benjamin Santiago

The Rev. Benjamin Santiago will focus on the experiences of his life that have helped to develop his identity and made him the person he is today. Santiago is the first of his family to graduate from college. He says, "My life has been changed by the power of Jesus Christ, and he has taught me that all men and women are loved by him, and as I follow him to also love others regardless of their ethnic background. The experiences in my life have molded me into a man of character and integrity. My goal today is to educate others about how they, too, can be men and women of character and integrity. I believe we can all live together and work together for the common good of all people groups and cultures."



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Workshop Descriptions

A Collective Conscience: The Racial Equality and Justice Group (REJ)

Presenters: Ms. Elena Yee and Ms. Kellie Hicks

This workshop will present a student-led model of organizing to address the challenges and realities of historical and current race relations and racial prejudice in the United States. At Westmont we have a group called the Racial Equality and Justice Group, started by a white male student. We will discuss how the student was inspired to start the group, recruited students of all backgrounds, and planned the service project to Mississippi and Alabama. We will present the training itinerary and content, as well as lessons learned from the process and the participants. In particular, we will discuss the use of film documentaries and have students experience one of the training exercises and/or watch part of a documentary.

Social Justice Quilt

Presenters: Mr. James Singletary, Mrs. Trudy Singletary, and Ms. Elaine Blair

Mount Vernon Nazarene University in Ohio has engaged in a campus-wide effort to create a social justice quilt. It was sponsored and coordinated by the Social Work Department and the Office of Multicultural Affairs. Quilters included students, parents, faculty, and staff participating with several goals in mind: to depict what social justice means, to raise awareness of the issue of justice, and to start a campus-wide conversation about justice. Each quilter submitted with their quilt square a typed paragraph describing their quilt square theme; the paragraphs were then laminated and displayed with the quilt. We presented the Social Justice Quilt to the campus community in the form of a short program and reception. The quilt has become a teaching tool and education for the MVNU campus as well as the Mount Vernon community. Some social justice themes include racism, sexism, voting, diversity, economics, human rights, women's rights, international, religion, and family.



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Workshop Presenters

The Rev. Leroy Barber

The Rev. Leroy Barber was born and raised in Philadelphia, Pa. Christ saved him as a teenager, and he became active in the Mt. Zion Baptist Church serving as an intermediate missionary, usher, junior deacon, choir member, and Youth Council officer. At the age of 20, he married Donna, and together they had three children, Jessica, Joshua, and Joel. As a young adult, Barber helped to begin a men's ministry and was soon ordained a deacon. During this time, he continued working with the youth, teaching and leading retreats. In 1990, burdened by the plight of the city's homeless and moved by the Spirit of God, Barber founded Restoration Ministries, Inc. to serve homeless families and children living on the street or in shelters in Philadelphia. A few years later he began doing volunteer work with Cornerstone Christian Academy, a private Christian elementary school founded by Tony Campolo serving the urban poor. He was hired the following year as facilities director and went on to become the director of missions and outreach. In 1994, Barber was licensed to preach the gospel and became an associate minister of the Mt. Zion Baptist Church. Soon after, he began serving as minister of evangelism. The Barbers were called by God to serve as faith missionaries with the Atlanta Youth Project, a partner of FCS Urban Ministries. They relocated to the East Lake Community of Atlanta in 1997, and Barber served as the founding director of Atlanta Youth Academies, a private elementary school that provides quality Christian education for low-income families in the inner city. In 1998, Barber created a non-profit organization to provide needed spiritual, recreational, and educational services to children and families in the community. He was ordained in December 1999 and the following spring planted the East Lake Community Fellowship church, now known as Atlanta Community Fellowships. Barber attended Temple University and the Center for Urban Theological Studies in Philadelphia and received his Bachelor of Arts in Christian education from Immanuel Bible College and his MDiv at Immanuel Seminary in Atlanta. Currently, Barber serves as president for Mission Year, a national urban missions organization and as city coordinator for the Devos Urban Initiative; pastor of Community Fellowships church; and as a director on the boards of Atlanta Youth Academy and DOOR. He is also a contributing author to the book *unChristian*, published in 2007.

Ms. Elaine Blair

Elaine Blair serves as assistant professor of counseling and director of career services at Mount Vernon Nazarene University in Mount Vernon, Ohio. She has worked in student affairs/development for more than a decade, helping students to reach their highest potential. She earned a Bachelor of Science in public affairs management from Michigan State University and a Master of Arts in counseling from the College of Education at Michigan State University. Currently, Blair is a doctoral student at Capella University in Minneapolis, Minn. She is in the School of Education's Leadership for Higher Education PhD program. She says, "Providing the marketplace with graduates who demonstrate excellence and integrity is vital. Career Services will propel students into their God-ordained destiny through excellent career preparation services. Job search techniques, resumé preparation, and employability skills training will prepare graduates for graduate school and the workplace."



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Workshop Presenters

Mr. Chad Brennan

Chad Brennan has been active in campus ministry for the last 14 years. He spent nine years on staff with Campus Crusade for Christ, serving in the Middle East, New York City, and Columbus. In 2005, he left Campus Crusade to start ReNew Partnerships (www.renewpartners.org), a multi-ethnic partnership of college students, young adults, and ministries pursuing greater cross-cultural unity and partnership for the glory of Christ. ReNew is currently active in Columbus, Dayton, and Indianapolis.

Dr. Venessa A. Brown

Dr. Venessa A. Brown is the assistant provost for faculty development and diversity at Southern Illinois University – Edwardsville. She holds a tenured appointment as a professor in the Department of Social Work and was the previous chair of the Department of Social Work. She received her PhD in 1994 from Clark Atlanta University. She is the author of *Child Welfare Case Studies*, published by Allyn & Bacon. Her work experience includes approximately 10 years as a child protective services investigator for the state of Georgia, extensive work with the juvenile court system, a mental health assistant with a private adolescent center, social work practice with hospice, work with domestic violence, and clinical social work experience with a private child and family counseling agency. Dr. Brown is committed to diversity and is currently the president of the Board of Directors for the National Christian Multicultural Student Leaders Conference Inc. Her current research focus is on including people of color in child welfare history and international child welfare. She has traveled to the Caribbean, Central America, South Africa, and Eastern Europe studying and researching women and children's issues. She has presented professional papers in the United States and internationally. She is also a member of Delta Sigma Theta Sorority, Inc.

Ms. Michaela Gregory

Michaela Gregory is a poet, evangelist, and speaker who has been active in youth and young adult ministry for more than 10 years. She has spoken in churches and on campuses across the United States and helped to pioneer campus ministries on a number of campuses. She is passionately committed to interracial unity in the body of Christ. She is currently serving on staff with ReNew Partnerships.



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Workshop Presenters

Ms. Stephanie Gregory

Stephanie Gregory has been a campus minister with the Coalition for Christian Outreach for the past three years at The Ohio State University in Columbus, Ohio, and is now serving on staff with ReNew Partnerships. She developed a passion for social justice and racial reconciliation while attending college at Ohio Wesleyan University and continues to engage cultural diversity with her husband, friends, and family.

Mrs. Tammy A. Hall

Tammy Hall's professional background thus far has been in higher education administration with over 10 years experience. She comes to Anderson University from Louisiana State University in Baton Rouge, La., where she has lived all of her life. Hall has primarily worked with non-traditional students by way of distance education programs, developed curriculum and distance education courses, coordinated student services programs, and managed faculty development programs. She has supervised the work of more than 200 adjunct faculty members. As the assistant dean in the School of Adult Learning at AU, she is primarily responsible for the development and implementation of academic policies for the adult education accelerated degree program. Hall has enjoyed her past and previous work. She has developed solid staff and student relationships. She finds that the growth that she is able to witness students and others making for and in themselves continually rewards her. She finds the sensitivity and understanding she has of adult learners, non-traditional students, and students from diverse backgrounds has enabled her to be successful in her professional life. Hall received both her BS and MS degrees from Louisiana State University. She will soon earn an EdD as she completes work on her dissertation in higher education leadership from Nova Southeastern University. Her primary research interests are in the areas of faculty development, organizational leadership, diversity, race and gender issues in higher education leadership, adult education, and learning styles. She is a member of several professional organizations. A few that are especially proud of her work are Star Hill Baptist Church, Alpha Kappa Alpha Sorority, Inc., Volunteers in Public Schools, and University Continuing Education Association (UCEA). She has a wonderful husband, Curtis, and two beautiful daughters, Victoria and Lauren. In her limited down time she enjoys painting, calligraphy, making crafts, collecting leadership quotes, and traveling.



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Workshop Presenters

Ms. Kellie Hicks

Kellie Hicks is a fourth year student at Westmont College and is an RA in a first-year residence hall. She is majoring in English and secondary education. She has taken several courses in Westmont's ethnic studies program and attended REJ's spring break trip to Mississippi earlier this year. Her areas of interest include ecumenical and racial reconciliation, and last fall she studied reconciliation work in Northern Ireland. Kellie was born and raised in sunny Southern California. She is half white and a third-generation Filipino-American and identifies herself as "Hapa." This is her first time at NCMSLC (and visiting the Midwest) and she is eager to learn with and from you all.

Mr. Scott R. Martin

Scott Martin has served as the director of international student services at Anderson University since 1998. He also has served as interim director of multicultural student services twice and has worked closely with the staff through the Cultural Resource Center. Having grown up in Kenya, East Africa, and having spent nearly 20 years in dedicated study and service to the divine call of reconciliation, Martin is passionately committed to equitable life and experience for all persons. He is excited to be a part of this very special and integral part of the AU experience for all its members.

Ms. Zion Preston

Zion Preston, from Grand Rapids, Mich., is a residential director at Liberty University. She graduated from Liberty in May 2006 with a BS in family and child development. She is currently pursuing an MBA at Liberty while enjoying her position as a residential director. Her passion in life is to impact people and families of all cultures and walks of life for the Lord.

Ms. Allyn Samuel

A native of Detroit, Mich., Allyn Samuel attended Anderson University, where she received a bachelor's degree in biology in May 2005. She was actively involved in Gospel Choir, discipleship, and the Cultural Resource Center. She joined the Department of Student Life staff at AU in August 2005 as a resident director in Myers Hall and was a program assistant in the Cultural Resource Center. In October 2007, Samuel joined the Indiana Wesleyan University family as assistant director in the Intercultural Student Services Department. She has a passion for college students and their development journey and is called to serve and equip them in the areas of culture and diversity as mandated by God. She enjoys journaling, yoga, museums, and loving on people.



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Workshop Presenters

The Rev. Benjamin Santiago

Benjamin Santiago was saved and delivered from drugs, gangs, a life of crime, and the streets of New York City on Good Friday 1979. He founded United Prison Street Revival Ministry, Inc., in 1980, and in June 1982 he completed a three-year program at Redeemer Bible Institute in Brooklyn, N.Y. That same year, he met Tammy, an Anderson University student who was doing an internship at Williamsburg Community Church of God in Brooklyn. The two were married in 1983 and moved to Indiana, where Tammy now serves as assistant chief juvenile probation officer of the Madison County Youth Center in Anderson. They have a 16-year-old daughter, Lydia Joy. Santiago earned a Bachelor of Science in addictions counseling and Christian ministries from Indiana Wesleyan University. He has served as chaplain of the Madison County Youth Center since 1983 and was ordained into the ministry in 1990. He is the founder and senior chaplain of the Madison County Sheriff's Department Chaplaincy Program and holds memberships in a number of local and national organizations. In 1994, he received an Outstanding Achievement Award, presented by then-Governor Evan Bayh. In 1997, he received an award from SCAFA SCROLL for outstanding service and dedication to his community. In 1998, he received a certificate from the Anderson Area Leadership Academy for successfully completing the Community Leadership Development course.

Ms. Daveta J. Saunders

Daveta J. Saunders is an associate director at Liberty University's Center for Multicultural Enrichment. She graduated in 2004 from Liberty University, where she earned a BS in communications, specializing in audio broadcasting. In May 2007, Saunders finished her MA in communication studies. The title of her thesis was "The Effects of African-American Children's Skin Complexions in Television Commercials on the Self-Perception of African-American Children." Since 2001, she has hosted a three-hour holy hip-hop radio program called *The TakeOver*, which airs every Friday from 10 p.m.-1 a.m. on the campus radio station WWMC-FM 90.9 The Light. Outside of the office, Saunders plans and coordinates young women and youth conferences with Teenage Spiritual Awareness Young Adult Ministry. She says, "Successful thinking creates successful living which is all found in God," and that is how she strives to live her life daily.



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Workshop Presenters

Mr. James M. Singletary

James Singletary serves as the director of multicultural affairs and student recruitment at Mount Vernon Nazarene University in Mount Vernon, Ohio. At MVNU, Singletary coordinated the AIM for excellence student program and created and implemented the Diversity Leadership Scholars Program and Award. He has developed and presented campus-wide workshops for diversity/social programs and events with faculty, students, and administration. Singletary has also advised the Cross-Cultural Club, the International Student Speaker's Bureau, and Mu Kappa. He currently serves as program coordinator for Classic Upward Bound of Academic Achievement Programs. Before coming to MVNU in 2004, Singletary served as assistant director of Upward Bound (2001-2004) and coordinator of academic support services (1999-2001) at the University of Akron; graduate assistant of the COST program (1995-1999) at Kent State University; and assistant dean of student development (1992-1995) and director of Upward Bound (1991-1993) at Waynesburg College. Singletary earned a Bachelor of Arts in social work at Youngstown State University, a Master of Social Work at West Virginia University, and an Educational Specialist degree at Kent State University.

Mrs. Trudy Singletary

Trudy Singletary, assistant professor in social work, received a Bachelor of Social Work in 1988 and a Master of Social Work in 1990 from West Virginia University. After graduation, Singletary held the position of regional coordinator for Try-Again Homes, a specialized foster care agency in West Virginia. Her duties included supervision of 10 case managers and overseeing services for 100 children in a tri-county area. Singletary worked for Albert Gallatin Home Health Care and Hospice, serving both West Virginia and Pennsylvania. She remained in the medical field after relocating to Akron, Ohio, in 1995 and was employed by Summa Health Systems, a level-one trauma center; Semper Care Hospital, a long term acute care hospital (LTACH); and Renal Care Group (dialysis Center). Most recently, she held positions in the Mount Vernon community with Mound Builders Guidance Center and Knox Community Hospital. Singletary joined the social work program at MVNU in August 2006 as an adjunct instructor and currently holds the position of director of field education. Her primary duty is to coordinate both the field observation and practicum placements, and acting as the liaison between the field facilitators and instructors and the university. Singletary is a licensed social worker in Ohio and a member of the Critical Incident Stress Management team of Knox County and the United Way Distribution Committee of Knox County.



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Workshop Presenters

The Rev. Obadiah Smith Jr.

Obadiah Smith Jr. is the compassionate ministry coordinator and homeland missionary liaison for Church of God Ministries, Inc. He coordinates domestic and international disaster/development relief and is the community/ministry liaison for urban ministry, Hispanic ministry, and Native American ministry. He previously served at World Vision; as associate pastor/elder at Pasadena Church of God, Pasadena, Calif.; as founding executive director of Alcoholics Living in Victorious Environment; as a psychiatric case manager; and as a correctional officer. Smith received his BA in sociology at Azusa Pacific University, his MDiv at Fuller Theological Seminary, and his MBA at Anderson University. He was ordained by the Church of God (Anderson, Ind.) in 1989 and serves as an elder at Sherman Street Church of God in Anderson. He received the Outstanding Young Men of America Award in 1996. He has served on a number of boards and committees, including United Way, Operation Love, Citizens for Concern Values, Madison County Sheriffs' Department Chaplaincy, Dove Harbor, and others. Smith is married to Lesa Renee Smith. They have a daughter, Brittany, and a son, Obadiah.

Mr. Keith Spencer

Keith Spencer is a 2004 alumnus of Anderson University. He graduated with a Christian ministries degree and went on to serve as a campus resident director for two years. While at AU, Keith was very passionate about leadership, mentoring, and discipling AU students and focusing on racial reconciliation and awareness. Keith was an advisor for AU students during the last two NCMSLCs and is very excited to return to his alma mater for his third conference. He currently resides in Boston, Mass., where he is working both as a youth pastor and for a private aviation company.

Ms. Elena Yee

Elena Yee is the director of intercultural programs at Westmont College and entering her eighth year at the college. She studied engineering at the University of Massachusetts – Lowell and earned her MA in intercultural studies at Wheaton. Her areas of interest are the issue of privilege and access in the U.S. context and ethnic identity development. She was born in Boston as the daughter of Chinese immigrants and raised in a Jewish white neighborhood. She taught English in China and Vietnam as well as middle school kids in Alaska. Her trek to Santa Barbara from New England has been a welcome respite from winter cold and humid summers, but she misses lobster rolls and the Red Sox. This is her seventh NCMSLC, and she is grateful to celebrate with dedicated and amazing diversity advisors and friends!



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