

## Anderson University Intramural Sports Discipline Policies & Suspension Guidelines

\* In this document, "participants" refers to all intramural participants, spectators or bystanders.

- \* An Incident Report form will be filled out for all incidents
  - o An incident could include, but is not limited to, the following:
    - **Confrontations between players, spectators and/or staff.**
    - **Sportsmanship Infractions.** This includes ejections based on infractions and/or all non-physical offenses, which are inherently illegal in the sport and/or diminish the quality of sportsmanship in the intramural contest. Examples include, but are not limited to: tying a flag belt (flag football), a fake tag (softball), slide tackling (indoor and outdoor soccer), repeated warnings, and foul or abusive language.
    - **Accusations of cheating and/or unfair officiating due to racism, prejudice, bigotry or otherwise.** Accusing intramural employees of condoning and/or providing an unfair intramural contest based on the belief that an employee is acting in a manner in which civil rights are being violated. Any verbal abuse that is seen as argumentative or degrades an employee or participant.
    - **Verbal Abuse Sexual Harassment towards a participant or intramural employee.** This includes ejections for verbal acts of fighting, violence and/or threats of bodily harm, and verbal abuse that is seen as argumentative or degrades an employee or participant.
    - **Physical Abuse towards a participant or intramural employee.** Ejections for unsportsmanlike conduct of a physical nature directed towards other participants or intramural employees.
    - **Intentional damage to recreational sports facility and/or equipment.** Players may be responsible for the cost of the damage and such behavior may result in suspensions from Anderson University recreational facilities.
    - **Using a Fake ID or providing an ID for another participant to use.** Participants may not use another person's ID or give their ID to another participant for usage in intramural contests.
  - o Incident Report forms shall be turned in daily to the CAB office and the Director of Intramural Programs notified via phone or e-mail depending on the seriousness of the incident.
- \* The Director of Intramural Programs will determine how the case is handled based upon the details and nature of the incident and the disciplinary history of the parties involved.
  - o Hearing Option 1: The case will be handled by the Director of Intramural Programs. In this option, it is the responsibility of the student(s) involved to set up a meeting with the Director of Intramural Programs. Based upon the preponderance of the evidence, the Director will determine if the student is responsible or not responsible. If the student is found responsible, and things can be resolved at this level, the Director will impose sanctions and copy the Director of Student Programs on those sanctions. These sanctions could include, but are not limited to, one, or more, of the following:
    - A written or verbal apology.
    - Suspension from one or more games during the current season of play.
    - Suspension from one or more intramural sports, with the period for suspensions ranging from the current season of play to permanent or indefinite.
      - These suspension lengths are guidelines only and may be extended at the discretion of the Director of Intramural Programs. Ejections and suspensions are handled on a case-by-case basis.
      - Be advised that suspensions will begin when the meeting with the Director of Intramural Programs occurs, not at the time of the ejection/altercation. It is the responsibility of the ejected participant to set up a meeting time with the Director

of Intramural Programs. Until this meeting takes place, the offending participant is considered an ineligible player and is not allowed to participate in ANY intramural events. This includes games that he/she may have in other sports or divisions, the same night as the ejection. Suspended individuals are ineligible to play in ANY intramural activity until their suspension has ended.

- Hearing Option 2: If, through a joint decision of the Director of Intramural Programs, Director of Student Programs, and Associate Dean for Judicial Affairs, it is determined that the seriousness of the case has the potential to merit sanctions not in the power of Student Programs, the case will be forwarded to the Associate Dean for Judicial Affairs.
  - Be advised that suspensions will begin when the meeting with the Director of Intramural Programs occurs, not at the time of the ejection/altercation. It is the responsibility of the ejected participant to set up a meeting time with the Director of Intramural Programs. Until this meeting takes place, the offending participant is considered an ineligible player and is not allowed to participate in ANY intramural events. This includes games that he/she may have in other sports or divisions, the same night as the ejection. Suspended individuals are ineligible to play in ANY intramural activity until their suspension has ended.
  
- \* In the event that an incident involves a faculty or staff member, the case may be forwarded to Human Resources and/or the immediate supervisor of the faculty or staff member (this may be in addition to the potential disciplinary procedures listed above).
  - Be advised that faculty or staff whose cases are forwarded to departments outside of Student Programs will be ineligible to participate in ANY intramural activity until notified otherwise by the Director of Intramural Programs.