



ANDERSON UNIVERSITY

Anderson, Indiana

Search Profile

Dean of the Falls School of Business

THE SEARCH

Anderson University is a private Christian university in central Indiana, located near [Money's #1 Best Places to Live in 2017](#) and [Town & Country Magazine's #1 Best Place to Live](#). Established in 1917 by the Church of God (Anderson, Ind.), Anderson University offers more than 50 undergraduate majors and graduate programs in business, music education, and theology. The University's location in the central part of the state allows easy access to state parks, several boating lakes, and beautiful farmland. The close proximity to Indianapolis, the state's capital, offers a full range of cultural and entertainment amenities.

Anderson University is seeking an energetic, dynamic, innovative, and visionary implementer to further grow its flagship business school. With a mission to create an environment that will enable and encourage graduates to be professionally competent, ethically sensitive, and informed by the Christian ideal of servanthood the Falls School of Business faculty and staff are committed to teaching excellence and genuine concern for each individual student through continuous professional development and service to the community.

The vision for the Falls School of Business is to be known as the premier business school within the Council for Christian Colleges and Universities and to be recognized as a distinctive school of business within all of higher education.

- **ACBSP accredited** since 1994 with next visit scheduled for 2024.
- Anderson University Falls School of Business has had the **fifth largest MBA program** in the state of Indiana. The program is known as the high-quality MBA for working professionals in Indiana.
- AU's **DBA program** prepares Christian business teachers across the United States and Canada. If you go to many other church-related or Council for Christian Colleges and Universities (CCCU) member schools, there is a good chance that one of your professors has a doctorate (DBA) from Anderson University.
- Anderson University publishes the **Christian Business Academy Review**, a journal of the Christian Business Faculty Association.

The Falls School of Business is a vibrant and important part of the University recognized for excellent undergraduate students, MBA students and doctoral students. The FSB is housed in Hardacre Hall which contains all business faculty offices, most business classes, best-practice classrooms, a state-of-the-art financial trading room, and a business experiential lab. With a strong can-do attitude, the FSB has a vision for the future that includes building relationships with students, faculty, and staff across the campus and contributing to the economic development of the surrounding area.



AU EDUCATION – DISTINCTIVE, COMPELLING, RELEVANT

The educational experience at Anderson University is different for many reasons:

- “**Salt and Light**” philosophy – faculty, staff, and students come alongside each other to experience ways in which what we are learning can be used NOW to improve the lives of people – competence, character, and compassion.
- Options within the curriculum to fit individual gifts and aspirations
- Hands-on practical experience
- High level of personal faculty contact
- Strong outcomes and placement with approximately 98% of graduates either employed in their field of study or in graduate school
- Experiential learning

EXPERIENTIAL LEARNING

The very essence of the “**salt and light**” philosophy of education in the Falls School of Business is to allow students to make a difference through hands-on and practical education. While students have to know theory and study hard they are also given valuable experience through the following:

- Delta Mu Delta international honor society in business
- Global studies
- Enactus
- International Business Institute (IBI)
- Raven Investment Fund – this investment fund managed by students has outperformed the S&P 500 benchmark since its inception in 2007.
- TAPP (Tumaini AIDS Prevention Program)
- VITA (Volunteer Income Tax Assistance)
- IndyMix – professional development engagement with businesses in the Indianapolis metropolitan area
- Internships – E.g., Simon Associates, Delta Faucet, Merrill Lynch, St. Vincent Hospital, UPCS, Federal Home Loan Bank of Indianapolis, Junior achievement of Madison County, Warner Press, Gaither Studios, Walker Information, Prudential Securities, Paramount Theatre Foundation, UBS Pain Webber, Parkview Health System, Depco Inc, Zurcher Tire, Great Lakes Health Plan, Aire Born Studies, Mead Consumer & Office Products, Indiana Pacers, etc.

LEADERSHIP AGENDA FOR NEW FSB DEAN

The next dean of the Falls School of Business should build on the excellence already established and lead the FSB forward into its next century of service with the following priorities:

- **Strategic Alignment:** Foster alignment with the institutional strategic pillars of *Outstanding Student Experience*, *Forward Thinking*, *Fiscal Strength*, and *Outstanding Place to Work*.
- **Academic Excellence:** Ensure academic rigor across all programs, measurement of learning outcomes, and pedagogical excellence.
- **Strengthen Enrollment:** Grow the traditional undergraduate, non-traditional, and graduate enrollments through collaborative partnerships across the campus and externally.
- **Community Engagement:** Build collaborative partnerships with the Flagship Enterprise Center and other businesses in the region to enhance the experiential learning opportunities of students.
- **Fiscal Strength:** Responsibly oversee the FSB operating budget and endowment funds with financial acumen and alignment with institutional priorities.
- **Diversity:** Actively seek to increase the diversity among faculty, staff, and students.
- **Marketing:** Champion the FSB and university clearly articulating institutional and school distinctives.
- **Communication:** Build and maintain clear communication channels among the FSB faculty and staff, across the university, and in the community.

CANDIDATE PROFILE

The ideal candidate for Anderson University's next Dean of the Falls School of Business will exhibit the following attributes:

- Clearly articulate and live out a maturing Christian faith;
- Terminal degree in a business discipline and significant administrative experience in a business school, or an equivalent combination of education and experience;
- Distinguished leadership in business or higher education with appreciation for teaching excellence and scholarly pursuits;
- Ability to both cast and implement a vision for the future of business schools in higher education;
- Understanding and experience with standards of professional and regional accreditation;
- Strategic problem-solver and innovator;
- Collaborative and transformational leadership style;

APPLICATION PROCESS:

Qualified and interested candidates should submit a letter of interest, employment application <https://www.anderson.edu/uploads/hr/faculty-application.pdf>, curriculum vitae, statements of teaching philosophy and how one's faith informs teaching and leading, to staffjobs@anderson.edu or Kathy Young, Assistant Director, Office of Work Life Engagement, Anderson University 1100 E. Fifth Street Anderson, IN 46012-3495

Review of applications begins immediately and the position will remain open until the best qualified candidate is identified.